

Submission Form

Excellence in Diversity, Equity & Inclusion

Evidence of incorporating diversity into workplace practices and policies in a manner that reflects an inclusive workforce that feels belonged, alongside endeavors aimed at enhancing communities and local societies the organization operates in, including impact sourcing, investments and provisioning employment to people from marginalized communities.

MABC Excellence Awards 2023



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1. Instructions

This award category is for corporations that are members of the Malaysia Australia Business Council. Please provide necessary responses in sections 2 and 3, while section 4 is optional.

2. Applicant Information

Applicant Registered Name	
Industry Type	
Details of Submitting Authority	Name: Title:
Years of Operation in Malaysia	
MABC Membership Number	

3. Assessment Questions

Kindly respond to the questions below. All questions are compulsory. Failure to furnish responses will result in auto-disqualification of your application.

Your responses must be in text, and each question has a response limitation of 2000 words. Should you choose to furnish any additional information as attachments, please provide in section 4 (although it is not compulsory).

Question	Your Response
Please describe the nature of your DEI initiative and policies surrounding institutionalization (20)	
Please articulate the fundamental changes you have incorporated with your employment, onboarding, training, compensation and growth opportunities for the workforce (40).	
Please articulate the impact you have created in qualitative and quantitative terms with this program (20)	
Please explain how this program will go beyond incremental adoption and become a core and embedded pillar to complement a "profit-with-purpose" business (20)	

4. Attachments

You may furnish attachments to support your responses in section 3. However, this section is optional.

Question #	Attachment Descriptor
1	
2	
3	
4	

5. Confidentiality

All information furnished here by the applicant shall remain confidential within the ambit of MABC, and divulged only to judges authorized for assessment of this award.